

CONTROLLING OFFICER'S REPLY**HAB314****(Question Serial No. 5667)**Head: (95) Leisure and Cultural Services DepartmentSubhead (No. & title): (-) Not SpecifiedProgramme: (-) Not SpecifiedControlling Officer: Director of Leisure and Cultural Services (Vincent LIU)Director of Bureau: Secretary for Home AffairsQuestion:

Regarding the workers employed by the service contractors of the Leisure and Cultural Services Department for the provision of a) cleansing and supporting services; b) security guard services; and c) horticultural maintenance services, please provide in table form: (i) the range of their monthly salary; (ii) the range of their hourly salary; (iii) the range of their working hours; (iv) their length of service; (v) meal breaks; and (vi) age distribution in each of the past 3 years.

Asked by: Hon CHEUNG Chiu-hung, Fernando (LegCo internal reference no.: 920)Reply:

Details of the service contracts outsourced by the Leisure and Cultural Services Department (LCSD) for cleansing, security and horticultural maintenance in the past 3 years are as follows:

Year	2017	2018	2019
Hourly salary of contractors' employees (\$)			
• Cleansing	34.5 - 38.3	34.5 - 38.3	37.5 - 44.5
• Security	34.5 - 38.0	34.5 - 38.1	37.5 - 42.0
• Horticultural maintenance	34.5 - 52.4	34.5 - 52.4	37.5 - 52.4
Monthly salary of contractors' employees (\$)			
• Cleansing	8,556 - 9,500	8,556 - 9,500	9,300 - 11,036
• Security	8,556 - 9,424	8,556 - 9,449	9,300 - 10,410
• Horticultural maintenance	8,556 - 13,000	8,556 - 13,000	9,300 - 13,000

Year	2017	2018	2019
Maximum working hours per day of contractors' employees			
• Cleansing	8.5 - 11	8.5 - 11	8.5 - 11
• Security	8 - 11	8 - 11	8 - 11
• Horticultural maintenance	8 - 10.5	8 - 10.5	8 - 10

The meal breaks specified in each outsourced service contract are varied in accordance with the needs of LCSD's venues which are different in number, size and thus manpower and service requirements. Overall speaking, meal breaks or rest time is generally 30 to 60 minutes long. In addition, since the LCSD is not the employer of the outsourced workers and does not require the contractors to provide details of their employees, the LCSD does not have the details about the employment of outsourced workers such as information on their length of service and age distribution.

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