

CONTROLLING OFFICER'S REPLY

HAB111

(Question Serial No. 0575)

Head: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

Programme: (1) Recreation and Sports

Controlling Officer: Director of Leisure and Cultural Services (Vincent LIU)

Director of Bureau: Secretary for Home Affairs

Question:

In connection with human resources management, will the Government inform this Committee of the following:

- a. What are the staff establishment and expenditures involved in providing safe and good quality recreation and sports facilities, especially public swimming pools and beaches, with a breakdown by swimming pool/district?
- b. Further to the above, what are the staff establishment, strength, number of vacancies and staff percentage of civil service lifeguards (including senior lifeguards and lifeguards) and seasonal lifeguards responsible for water sports activities in the past 3 years, with a breakdown by district, individual public swimming pool and beach, peak and non-peak season?

Asked by: Hon HO Kai-ming (LegCo internal reference no.: 15)

Reply:

- a. The Leisure and Cultural Services Department (LCSD) currently manages 44 public swimming pools and 41 gazetted beaches in which 38 of them are provided with lifeguard services. The establishment and cost of civil service (CS) staff at public swimming pools and beaches are set out at **Annex I**.
- b. The LCSD deploys CS lifeguards to serve at public swimming pools and gazetted beaches on a district basis. Non-civil service contract (NCSC) seasonal lifeguards will be employed to augment the lifeguard manpower during the swimming season. The number of CS lifeguards (including senior lifeguards) and NCSC seasonal lifeguards at public swimming pools and gazetted beaches by districts is set out at **Annex II**.

**Establishment and Cost of Civil Service (CS) Staff ⁽²⁾
in Public Swimming Pools and Gazetted Beaches ⁽¹⁾**

Swimming Pool/ District		2019-20	
		CS Staff Establishment (Nos.) ⁽³⁾	Staff Cost (\$ million) (up to February 2020)
A. Public Swimming Pools			
<u>Hong Kong Island</u>			
Central and Western			
1	Kennedy Town Swimming Pool	47	11.79
2	Sun Yat Sen Memorial Park Swimming Pool	35	9.16
Eastern			
3	Chai Wan Swimming Pool	31	8.87
4	Island East Swimming Pool	29	6.65
5	Siu Sai Wan Swimming Pool	31	7.94
Southern			
6	Pao Yue Kong Swimming Pool	29	7.79
Wan Chai			
7	Morrison Hill Swimming Pool	31	7.94
8	Victoria Park Swimming Pool	39	12.36
9	Wan Chai Swimming Pool	16	4.43
<u>Kowloon</u>			
Kowloon City			
10	Ho Man Tin Swimming Pool	21	6.57
11	Kowloon Tsai Swimming Pool	21	6.67
12	Tai Wan Shan Swimming Pool	25	7.35
Kwun Tong			
13	Jordan Valley Swimming Pool	22	7.24
14	Kwun Tong Swimming Pool	43	11.80
15	Lam Tin Swimming Pool	32	8.12
Sham Shui Po			
16	Lai Chi Kok Park Swimming Pool	40	11.48
17	Lei Cheng Uk Swimming Pool	29	7.59
18	Sham Shui Po Park Swimming Pool	26	8.72
Wong Tai Sin			

Swimming Pool/ District		2019-20	
		CS Staff Establishment (Nos.) ⁽³⁾	Staff Cost (\$ million) (up to February 2020)
19	Hammer Hill Road Swimming Pool	29	8.47
20	Morse Park Swimming Pool	28	6.44
Yau Tsim Mong			
21	Kowloon Park Swimming Pool	57	15.81
22	Tai Kok Tsui Swimming Pool	25	7.53
<u>New Territories</u>			
Islands			
23	Mui Wo Swimming Pool	16	4.84
24	Tung Chung Swimming Pool	36	9.18
Kwai Tsing			
25	Kwai Shing Swimming Pool	30	8.20
26	North Kwai Chung Jockey Club Swimming Pool	26	6.99
27	Tsing Yi Swimming Pool	31	8.42
28	Tsing Yi Southwest Swimming Pool	28	7.67
North			
29	Fanling Swimming Pool	25	7.95
30	Sheung Shui Swimming Pool	24	6.86
Sai Kung			
31	Sai Kung Swimming Pool	23	8.47
32	Tseung Kwan O Swimming Pool	43	12.05
Sha Tin			
33	Hin Tin Swimming Pool	48	12.75
34	Ma On Shan Swimming Pool	36	8.98
35	Sha Tin Jockey Club Swimming Pool	37	9.44
Tai Po			
36	Tai Po Swimming Pool	35	9.66
Tsuen Wan			
37	Shing Mun Valley Swimming Pool	40	12.96
38	Tsuen King Circuit Wu Chung Swimming Pool	24	7.15

Swimming Pool/ District		2019-20	
		CS Staff Establishment (Nos.) ⁽³⁾	Staff Cost (\$ million) (up to February 2020)
Tuen Mun			
39	The Jockey Club Yan Oi Tong Swimming Pool	22	5.36
40	Tuen Mun North West Swimming Pool	43	10.77
41	Tuen Mun Swimming Pool	30	8.47
Yuen Long			
42	Ping Shan Tin Shui Wai Swimming Pool	30	8.03
43	Tin Shui Wai Swimming Pool	28	7.35
44	Yuen Long Swimming Pool	31	8.67
B. Gazetted Beaches ⁽¹⁾			
<u>Hong Kong Island</u>			
1	Southern District	128	35.88
<u>New Territories</u>			
2	Islands District	81	20.18
3	Sai Kung District	88	23.31
4	Tsuen Wan District	66	17.35
5	Tuen Mun District	86	24.93

Notes

- (1) The establishment and cost of staff of gazetted beaches are counted on a district basis.
- (2) The figures cover civil service staff of various grades such as Amenities Assistant, lifeguards and senior lifeguards, etc. involved in the management, life-saving, filtration and other duties at public swimming pools and beaches. Additional seasonal lifeguards, temporary filtration plant staff and other temporary staff are employed on a seasonal basis to enhance lifesaving and meet operational needs during the swimming season.
- (3) The figures do not include relief staff as they will be deployed to work at other leisure venues due to operational needs.

Lifeguards at Public Swimming Pools and Gazetted Beaches in 2017

District	No. of Civil Service Lifeguards (Senior Lifeguard and Lifeguard as at 1 August)				No. of Seasonal Lifeguards							
					Non-peak Months (as at 1 April)				Peak Months (as at 1 August)			
	Establishment (a)	Strength (b)	Vacancy/ Surplus ⁽¹⁾ (c)=(a)-(b)	Percentage of Vacancy over Establishment (c)/(a)	Basic Requirement (d)	No. of SLG Recruited (e)	Vacancy/ Surplus (f)=(d)-(e)	Percentage of Vacancy over Basic Requirement (f)/(d)	Basic Requirement (g)	No. of SLG Recruited (h)	Vacancy/ Surplus (i)=(g)-(h)	Percentage of Vacancy over Basic Requirement (i)/(g)
Central and Western	53	52	1	1.9%	2	2	0	0.0%	19	12	7	36.8%
Eastern	48	45	3	6.3%	33	16	17	51.5%	38	21	17	44.7%
Southern	111	105	6	5.4%	78	65	13	16.7%	112	81	31	27.7%
Wan Chai	51	54	-3	-5.9%	12	4	8	66.7%	20	5	15	75.0%
Kowloon City	41	44	-3	-7.3%	38	25	13	34.2%	49	31	18	36.7%
Kwun Tong	58	53	5	8.6%	16	16	0	0.0%	41	39	2	4.9%
Sham Shui Po	62	64	-2	-3.2%	23	23	0	0.0%	53	49	4	7.5%
Wong Tai Sin	36	37	-1	-2.8%	21	20	1	4.8%	36	27	9	25.0%
Yau Tsim Mong	49	54	-5	-10.2%	12	10	2	16.7%	39	26	13	33.3%
Islands	93	87	6	6.5%	34	22	12	35.3%	50	35	15	30.0%
Kwai Tsing	72	70	2	2.8%	46	27	19	41.3%	56	48	8	14.3%
North	31	29	2	6.5%	15	15	0	0.0%	26	25	1	3.8%
Sai Kung	121	119	2	1.7%	30	27	3	10.0%	93	65	28	30.1%
Sha Tin	77	73	4	5.2%	28	28	0	0.0%	70	58	12	17.1%
Tai Po	24	25	-1	-4.2%	23	23	0	0.0%	23	23	0	0.0%

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Tsuen Wan	89	87	2	2.2%	45	43	2	4.4%	81	59	22	27.2%
Tuen Mun	133	125	8	6.0%	52	52	0	0.0%	91	90	1	1.1%
Yuen Long	53	53	0	0.0%	19	19	0	0.0%	33	35	-2	-6.1%
Total	1 202	1 176	26	2.2%	527	437	90	17.1%	930	729	201	21.6%

Note

- (1) Vacancies/surplus in individual districts were mainly due to officers on trial in other civil service grades and temporary redeployment of manpower to meet operational needs.

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Central and Western	53	53	0	0%	2	2	0	0.0%	21	6	15	71.4%
Eastern	48	46	2	4.2%	32	15	17	53.1%	36	19	17	47.2%
Southern	111	108	3	2.7%	80	65	15	18.8%	110	77	33	30.0%
Wan Chai	52	53	-1	-1.9%	5	5	0	0.0%	21	8	13	61.9%
Kowloon City	41	42	-1	-2.4%	38	24	14	36.8%	51	32	19	37.3%
Kwun Tong	58	57	1	1.7%	15	15	0	0.0%	38	38	0	0.0%
Sham Shui Po	62	63	-1	-1.6%	23	23	0	0.0%	53	44	9	16.9%
Wong Tai Sin	36	38	-2	-5.6%	21	19	2	9.5%	36	35	1	2.8%
Yau Tsim Mong	49	56	-7	-14.3%	11	11	0	0.0%	39	23	16	41.0%
Islands	93	89	4	4.3%	44	12	32	72.7%	62	28	34	54.8%
Kwai Tsing	72	66	6	8.3%	46	20	26	56.5%	59	37	22	37.3%
North	31	28	3	9.7%	15	15	0	0.0%	27	26	1	3.7%
Sai Kung	121	119	2	1.7%	29	21	8	27.6%	93	47	46	49.5%
Sha Tin	77	74	3	3.9%	28	28	0	0.0%	68	50	18	26.5%
Tai Po	24	24	0	0%	23	23	0	0.0%	23	23	0	0.0%

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Tsuen Wan	89	88	1	1.1%	44	44	0	0.0%	80	65	15	18.8%
Tuen Mun	133	128	5	3.8%	48	47	1	2.1%	100	81	19	19.0%
Yuen Long	53	52	1	1.9%	19	19	0	0.0%	36	35	1	2.8%
Total	1 203	1 184	19	1.6%	523	408	115	21.9%	953	674	279	29.3%

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Central and Western	55	54	1	1.8%	2	2	0	0%	19	8	11	57.9%
Eastern	52	50	2	3.8%	28	9	19	67.9%	32	20	12	37.5%
Southern	128	122	6	4.7%	77	61	16	20.8%	95	54	41	43.2%
Wan Chai	55	59	-4	-7.3%	5	5	0	0%	14	10	4	28.6%
Kowloon City	43	43	0	0.0%	37	22	15	40.5%	50	31	19	38.0%
Kwun Tong	62	58	4	6.5%	33	17	16	48.5%	38	37	1	2.6%
Sham Shui Po	62	64	-2	-3.2%	24	21	3	12.5%	53	24	29	54.7%
Wong Tai Sin	39	35	4	10.3%	0	0	0	0.0%	0	0	0	0%
Yau Tsim Mong	57	57	0	0.0%	10	10	0	0%	38	19	19	50.0%
Islands	101	93	8	7.9%	41	13	28	68.3%	58	21	37	63.8%
Kwai Tsing	72	66	6	8.3%	48	11	37	77.1%	59	15	44	74.6%
North	33	31	2	6.1%	15	15	0	0%	25	21	4	16.0%
Sai Kung	129	125	4	3.1%	29	23	6	20.7%	86	42	44	51.2%
Sha Tin	85	81	4	4.7%	29	22	7	24.1%	61	28	33	54.1%
Tai Po	24	24	0	0.0%	23	23	0	0%	23	21	2	8.7%

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Tsuen Wan	100	100	0	0.0%	40	30	10	25.0%	66	38	28	42.4%
Tuen Mun	139	132	7	5.0%	38	25	13	34.2%	97	59	38	39.2%
Yuen Long	55	55	0	0.0%	19	19	0	0%	34	32	2	5.9%
Total	1291	1249	42	3.3%	498	328	170	34.1%	848	480	368	43.4%

Note

- (1) Vacancies/surplus in individual districts were mainly due to officers on trial in other civil service grades and temporary redeployment of manpower to meet operational needs.

- End -