#### **HAB107**

#### CONTROLLING OFFICER'S REPLY

## (Question Serial No. 1383)

<u>Head</u>: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

<u>Programme</u>: (1) Recreation and Sports

<u>Controlling Officer</u>: Director of Leisure and Cultural Services (Vincent LIU)

Director of Bureau: Secretary for Home Affairs

### Question:

While the Leisure and Cultural Services Department has been managing the public swimming pools across the territory, please inform this Committee of the following:

- 1. Please provide details of the attendances at each public swimming pool in the 18 districts over the past 3 years;
- 2. Please provide details of the specific work relating to maintenance of the safety of pool water or improvement of pool water quality over the last year and in the coming year;
- 3. Please provide details of the shortfall of lifeguards in each of the 18 districts over the last year and the related remedial measures.

Asked by: Hon CHENG Wing-shun, Vincent (LegCo internal reference no.: 26)

## Reply:

- 1. The Leisure and Cultural Services Department (LCSD) manages a total of 44 public swimming pools. The total attendances at each public swimming pool over the past 3 years is at **Annex I**.
- 2. Well-developed filtration and sterilisation systems are in place in all the public swimming pools under the LCSD. Water of the swimming pools is continuously circulated, filtered and sterilised throughout the opening hours. To ensure that the hygiene of pool water is up to standard, apart from taking water samples for testing of residual chlorine levels and pH value on an hourly basis during opening hours, the LCSD has also assigned accredited laboratories to conduct testing on the pool water of its swimming pools on a weekly basis to ascertain that the water quality is up to the relevant standard. Furthermore, to maintain proper functioning of the filtration and sterilisation systems of the swimming pools, the works departments concerned have been providing assistance to the LCSD by facilitating proper maintenance of the swimming pools, including comprehensive inspection on the filtration system in the filtration plant during annual maintenance and timely replacement of the relevant equipment and spare parts. In addition, publicity efforts have all along been stepped

up by the LCSD through different channels, including publication of swimmers' handbook, display of posters and banners, departmental webpage, broadcasts of messages at swimming pools and Announcements in the Public Interest (APIs), etc., to urge swimmers to observe personal hygiene, remind them not to pollute pool water and to go through a shower and visit the toilet before swimming, etc.

The LCSD will further step up its publicity efforts and launch a new set of TV and radio APIs in this year's swimming season to further educate swimmers to visit the toilet before swimming so as to avoid polluting pool water.

3. The LCSD deploys civil service (CS) lifeguards to serve at public swimming pools on a district basis. Non-civil service contract (NCSC) seasonal lifeguards will be employed to augment the lifeguard manpower during the swimming season. The number of CS lifeguards (including senior lifeguards) and NCSC seasonal lifeguards at public swimming pools by districts is set out at **Annex II**.

The mobility of seasonal lifeguards is higher than that of CS lifeguards due to their short-term job nature, where the recruitment effectiveness of seasonal lifeguards is more affected by employment conditions at the time of recruitment when compared to long-term jobs. In 2019-20, the LCSD created 80 CS lifeguard posts to replace 80 seasonal lifeguard positions in an effort to improve the stability of the life-saving workforce. At the same time, the LCSD launched a pilot scheme by recruiting about 40 NCSC full-year full-time lifeguards to form a regional-based "special support team" to allow flexible deployment of manpower at swimming pools and beaches in the region so as to respond to unforeseen manpower shortages and alleviate the work pressure faced by lifeguards on duty. Furthermore, a series of measures has been adopted by the LCSD, including continuing to conduct recruitment exercise during the swimming season, posting recruitment advertisements on social media websites, holding recruitment days in different districts, adhering to the principle of keeping the pay of seasonal lifeguards broadly comparable with that of their private sector counterparts and increasing the pay in the 2019 swimming season, adjusting upwards the end-of-contract gratuity for qualified seasonal lifeguards to attract former lifeguards, as well as offering an additional monthly salary to those full-time seasonal lifeguards who possess valid first-aid qualifications.

# **Annex I to Reply Serial No. HAB107**

# **Total Attendance at Public Swimming Pools from 2017-2019**

|     | Swimming Pool                              | 2017      | 2018      | 2019      |  |  |
|-----|--------------------------------------------|-----------|-----------|-----------|--|--|
| Cer | ntral and Western                          |           |           | -         |  |  |
| 1   | Kennedy Town Swimming Pool <sup>(1)</sup>  | 554 687   | 593 378   | 625 953   |  |  |
| 2   | Sun Yat Sen Memorial Park<br>Swimming Pool | 365 021   | 345 177   | 358 695   |  |  |
| Eas | tern                                       |           |           |           |  |  |
| 3   | Chai Wan Swimming Pool                     | 193 536   | 179 684   | 177 893   |  |  |
| 4   | Island East Swimming Pool                  | 184 891   | 185 773   | 184 677   |  |  |
| 5   | Siu Sai Wan Swimming Pool                  | 343 888   | 342 677   | 356 779   |  |  |
| Sou | thern                                      |           |           |           |  |  |
| 6   | Pao Yue Kong Swimming<br>Pool              | 166 259   | 153 009   | 150 235   |  |  |
| Wa  | n Chai                                     |           |           | ·         |  |  |
| 7   | Morrison Hill Swimming Pool                | 550 345   | 563 291   | 548 863   |  |  |
| 8   | Victoria Park Swimming Pool                | 634 992   | 621 028   | 589 634   |  |  |
| 9   | Wan Chai Swimming Pool                     | 163 601   | 141 310   | 153 277   |  |  |
| Kov | wloon City                                 |           |           |           |  |  |
| 10  | Ho Man Tin Swimming Pool                   | 149 521   | 152 043   | 149 149   |  |  |
| 11  | Kowloon Tsai Swimming Pool                 | 171 132   | 167 004   | 203 620   |  |  |
| 12  | Tai Wan Shan Swimming Pool                 | 205 251   | 216 053   | 220 228   |  |  |
| Kw  | un Tong                                    |           |           |           |  |  |
| 13  | Jordan Valley Swimming Pool                | 144 940   | 137 504   | 138 989   |  |  |
| 14  | Kwun Tong Swimming Pool                    | 1 168 615 | 1 210 206 | 1 168 376 |  |  |
| 15  | Lam Tin Swimming Pool                      | 381 362   | 368 795   | 408 931   |  |  |
| Sha | ım Shui Po                                 |           |           |           |  |  |
| 16  | Lai Chi Kok Park Swimming<br>Pool          | 695 669   | 683 179   | 749 019   |  |  |
| 17  | Lei Cheng Uk Swimming Pool                 | 204 657   | 202 428   | 182 182   |  |  |
| 18  | Sham Shui Po Park Swimming<br>Pool         | 335 905   | 331 448   | 297 132   |  |  |
| Wo  | ng Tai Sin                                 |           |           |           |  |  |
| 19  | Hammer Hill Road Swimming Pool             | 274 672   | 263 513   | 335 583   |  |  |
| 20  | Morse Park Swimming Pool <sup>(2)</sup>    | 329 691   | 312 574   | -         |  |  |
|     |                                            |           |           | i e       |  |  |

|       | Swimming Pool                                               | 2017    | 2018            | 2019    |  |  |
|-------|-------------------------------------------------------------|---------|-----------------|---------|--|--|
| Yau   | Tsim Mong                                                   |         |                 |         |  |  |
| 21    | Kowloon Park Swimming<br>Pool                               | 908 584 | 908 584 834 535 |         |  |  |
| 22    | Tai Kok Tsui Swimming Pool                                  | 195 777 | 162 589         | 145 602 |  |  |
| Islar | nds                                                         |         |                 |         |  |  |
| 23    | Mui Wo Swimming Pool                                        | 17 964  | 15 810          | 17 911  |  |  |
| 24    | Tung Chung Swimming Pool                                    | 285 052 | 292 000         | 310 550 |  |  |
| Kwa   | ai Tsing                                                    |         |                 |         |  |  |
| 25    | Kwai Shing Swimming Pool                                    | 147 515 | 141 725         | 120 245 |  |  |
| 26    | North Kwai Chung Jockey<br>Club Swimming Pool               | 139 208 | 120 237         | 100 571 |  |  |
| 27    | Tsing Yi Swimming Pool                                      | 263 838 | 261 531         | 244 733 |  |  |
| 28    | Tsing Yi South West<br>Swimming Pool <sup>(3)</sup>         | 66 300  | 135 265         | 165 289 |  |  |
| Nort  | th                                                          |         |                 |         |  |  |
| 29    | Fanling Swimming Pool                                       | 397 577 | 386 880         | 407 712 |  |  |
| 30    | Sheung Shui Swimming Pool                                   | 63 332  | 61 966          | 67 643  |  |  |
| Sai l | Kung                                                        |         |                 |         |  |  |
| 31    | Sai Kung Swimming Pool                                      | 89 628  | 87 428          | 86 897  |  |  |
| 32    | Tseung Kwan O Swimming Pool                                 | 460 715 | 427 878         | 430 317 |  |  |
| Sha   | Tin                                                         |         |                 |         |  |  |
| 33    | Hin Tin Swimming Pool                                       | 441 568 | 456 785         | 494 111 |  |  |
| 34    | Ma On Shan Swimming Pool                                    | 282 821 | 268 830         | 284 480 |  |  |
| 35    | Sha Tin Jockey Club<br>Swimming Pool                        | 357 918 | 357 918 338 935 |         |  |  |
| Tai ] | Po                                                          |         |                 |         |  |  |
| 36    | Tai Po Swimming Pool                                        | 319 802 | 308 871         | 317 502 |  |  |
| Tsue  | en Wan                                                      |         |                 |         |  |  |
| 37    | Shing Mun Valley Swimming Pool                              | 643 610 | 611 270         | 624 790 |  |  |
| 38    | Tsuen King Circuit Wu Chung<br>Swimming Pool                | 62 524  | 62 524 65 429   |         |  |  |
| Tue   | n Mun                                                       |         |                 | •       |  |  |
| 39    | The Jockey Club Yan Oi Tong<br>Swimming Pool <sup>(4)</sup> | 6 456   | 23 399          | 24 363  |  |  |
| 40    | Tuen Mun North West<br>Swimming Pool                        | 635 656 | 626 633         | 637 542 |  |  |
| 41    | Tuen Mun Swimming Pool                                      | 283 660 | 281 643 285     |         |  |  |

|     | Swimming Pool                           | 2017    | 2018    | 2019    |  |
|-----|-----------------------------------------|---------|---------|---------|--|
| Yue | n Long                                  |         |         |         |  |
| 42  | Ping Shan Tin Shui Wai<br>Swimming Pool | 329 095 | 373 103 | 377 410 |  |
| 43  | Tin Shui Wai Swimming Pool              | 258 526 | 261 106 | 266 436 |  |
| 44  | Yuen Long Swimming Pool                 | 432 962 | 424 449 | 443 732 |  |

## <u>Note</u>

- (1) Kennedy Town Swimming Pool was temporarily closed from 1 December 2015 to 6 February 2017 for phase II of the swimming pool project.
- (2) Morse Park Swimming Pool was temporarily closed in 2019 for implementing a capital works project for provision of a heated pool.
- (3) Tsing Yi South West Swimming Pool has been open to the public since 26 July 2017.
- (4) The Jockey Club Yan Oi Tong Swimming Pool has been closed for urgent repairs since 19 July 2017.

## **Lifeguards at Public Swimming Pools in 2019**

|                     | No. of Civil Service Lifeguards (Senior Lifeguard and<br>Lifeguard as at 1 August) |              |                                        |                                                           | No. of Seasonal Lifeguards ("SLG") |                                |                                    |                                                                  |                              |                                |                                    |                                                                  |
|---------------------|------------------------------------------------------------------------------------|--------------|----------------------------------------|-----------------------------------------------------------|------------------------------------|--------------------------------|------------------------------------|------------------------------------------------------------------|------------------------------|--------------------------------|------------------------------------|------------------------------------------------------------------|
|                     |                                                                                    |              |                                        |                                                           | Non-peak Months (as at 1 April)    |                                |                                    |                                                                  | Peak Months (as at 1 August) |                                |                                    |                                                                  |
| District            | Establishment (a)                                                                  | Strength (b) | Vacancy/<br>Surplus (1)<br>(c)=(a)-(b) | Percentage of<br>Vacancy over<br>Establishment<br>(c)/(a) | Basic<br>Requirement<br>(d)        | No. of SLG<br>Recruited<br>(e) | Vacancy/<br>Surplus<br>(f)=(d)-(e) | Percentage of<br>Vacancy over<br>Basic<br>Requirement<br>(f)/(d) | Basic<br>Requirement<br>(g)  | No. of SLG<br>Recruited<br>(h) | Vacancy/<br>Surplus<br>(I)=(g)-(h) | Percentage of<br>Vacancy over<br>Basic<br>Requirement<br>(I)/(g) |
| Central and Western | 55                                                                                 | 54           | 1                                      | 1.8%                                                      | 2                                  | 2                              | 0                                  | 0.0%                                                             | 19                           | 8                              | 11                                 | 57.9%                                                            |
| Eastern             | 52                                                                                 | 50           | 2                                      | 3.8%                                                      | 28                                 | 9                              | 19                                 | 67.9%                                                            | 32                           | 20                             | 12                                 | 37.5%                                                            |
| Southern            | 18                                                                                 | 18           | 0                                      | 0.0%                                                      | 23                                 | 8                              | 15                                 | 65.2%                                                            | 21                           | 10                             | 11                                 | 52.4%                                                            |
| Wan Chai            | 55                                                                                 | 59           | -4                                     | -7.3%                                                     | 5                                  | 5                              | 0                                  | 0.0%                                                             | 14                           | 10                             | 4                                  | 28.6%                                                            |
| Kowloon City        | 43                                                                                 | 43           | 0                                      | 0.0%                                                      | 37                                 | 22                             | 15                                 | 40.5%                                                            | 50                           | 31                             | 19                                 | 38.0%                                                            |
| Kwun Tong           | 62                                                                                 | 58           | 4                                      | 6.5%                                                      | 33                                 | 17                             | 16                                 | 48.5%                                                            | 38                           | 37                             | 1                                  | 2.6%                                                             |
| Sham Shui Po        | 62                                                                                 | 64           | -2                                     | -3.2%                                                     | 24                                 | 21                             | 3                                  | 12.5%                                                            | 53                           | 24                             | 29                                 | 54.7%                                                            |
| Wong Tai Sin        | 39                                                                                 | 35           | 4                                      | 10.3%                                                     | 0                                  | 0                              | 0                                  | 0.0%                                                             | 0                            | 0                              | 0                                  | 0%                                                               |
| Yau Tsim Mong       | 57                                                                                 | 57           | 0                                      | 0.0%                                                      | 10                                 | 10                             | 0                                  | 0.0%                                                             | 38                           | 19                             | 19                                 | 50.0%                                                            |
| Islands             | 31                                                                                 | 30           | 1                                      | 3.2%                                                      | 4                                  | 4                              | 0                                  | 0.0%                                                             | 12                           | 10                             | 2                                  | 16.7%                                                            |
| Kwai Tsing          | 72                                                                                 | 66           | 6                                      | 8.3%                                                      | 48                                 | 11                             | 37                                 | 77.1%                                                            | 59                           | 15                             | 44                                 | 74.6%                                                            |
| North               | 33                                                                                 | 31           | 2                                      | 6.1%                                                      | 15                                 | 15                             | 0                                  | 0.0%                                                             | 25                           | 21                             | 4                                  | 16.0%                                                            |
| Sai Kung            | 51                                                                                 | 52           | -1                                     | -2.0%                                                     | 13                                 | 7                              | 6                                  | 46.2%                                                            | 44                           | 29                             | 15                                 | 34.1%                                                            |
| Sha Tin             | 85                                                                                 | 81           | 4                                      | 4.7%                                                      | 29                                 | 22                             | 7                                  | 24.1%                                                            | 61                           | 28                             | 33                                 | 54.1%                                                            |
| Tai Po              | 24                                                                                 | 24           | 0                                      | 0.0%                                                      | 23                                 | 23                             | 0                                  | 0.0%                                                             | 23                           | 21                             | 2                                  | 8.7%                                                             |
| Tsuen Wan           | 43                                                                                 | 45           | -2                                     | -4.7%                                                     | 7                                  | 6                              | 1                                  | 14.3%                                                            | 27                           | 17                             | 10                                 | 37%                                                              |
| Tuen Mun            | 63                                                                                 | 57           | 6                                      | 9.5%                                                      | 17                                 | 11                             | 6                                  | 35.3%                                                            | 45                           | 43                             | 2                                  | 4.4%                                                             |
| Yuen Long           | 55                                                                                 | 55           | 0                                      | 0.0%                                                      | 19                                 | 19                             | 0                                  | 0.0%                                                             | 34                           | 32                             | 2                                  | 5.9%                                                             |
| Total               | 900                                                                                | 879          | 21                                     | 2.3%                                                      | 337                                | 212                            | 125                                | 37.1%                                                            | 595                          | 375                            | 220                                | 37%                                                              |

## <u>Note</u>

(1) Vacancies/surplus in individual districts were mainly due to officers on trial in other civil service grades and temporary redeployment of manpower to meet operational needs.