

CONTROLLING OFFICER'S REPLY

HAB392

(Question Serial No. 4760)

Head: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

Programme: Not Specified

Controlling Officer: Director of Leisure and Cultural Services (Ms Michelle LI)

Director of Bureau: Secretary for Home Affairs

Question:

Please provide information on the number of workers hired by the cleansing service contractors of the Leisure and Cultural Services Department in the past 5 years, the job categories or occupations involved, and the average figures on their daily wages, monthly salaries, number of working hours and number of leave days by job category or occupation.

Asked by: Hon CHEUNG Chiu-hung, Fernando (Member Question No. (LegCo use): 4056)

Reply:

The number and salary ranges of outsourced cleansing workers of the Leisure and Cultural Services Department (LCSD) in the past 5 years are listed below –

	2013	2014	2015	2016	2017
Number of outsourced cleansing workers*	6 016	6 420	6 074	6 269	6 274
Salary ranges of outsourced cleansing workers (\$)	7,440 - 7,688	7,440 - 9,000	8,060 - 9,000	8,060 - 9,000	8,556 - 9,500

* Including the number of full-time and part-time workers provided by outsourced cleansing service contractors

Contractors should employ full-time or part-time cleaners to man the working posts/shifts as stipulated in the service specifications of the contract. Normally, the maximum working hours of a shift is about 10 hours, but contractors are required to commit the maximum working hours of their cleaners in their tender proposals. Under the conditions of contract, contractors are also required to comply with the Laws of Hong Kong including the provisions in the Employment Ordinance, and the cleaners shall be entitled to enjoy rest days, statutory holidays, paid annual leave, maternity leave and sickness allowance in accordance with the Employment Ordinance.

As LCSD is not the employer of the outsourced cleaners, the Department does not have information about their average salaries and number of leave days by job category or occupation.

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