## **HAB387**

## CONTROLLING OFFICER'S REPLY

(Question Serial No. 4123)

<u>Head</u>: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

Programme: Not Specified

<u>Controlling Officer</u>: Director of Leisure and Cultural Services (Ms Michelle LI)

<u>Director of Bureau</u>: Secretary for Home Affairs

## Question:

Does the Leisure and Cultural Services Department prescribe any requirement in respect of the provision of minimum manpower, the quantity of protective equipment with regular review, the sessions of occupational safety training on regular intervals, adequate drinking water supply, fixed changing facilities and lockers, etc. for each service item in each cleansing service tender and contract signed? If so, what are the details? If not, what are the reasons? Will the Department review the matter and make such arrangements in future?

Asked by: Hon CHEUNG Chiu-hung, Fernando (Member Question No. (LegCo use): 2548)

## Reply:

The Leisure and Cultural Services Department (LCSD) requires its cleansing service contractors to provide a specified number of employees at certain ranks at designated posts in accordance with the service specifications in the tender documents/contracts having regard to the actual operational needs of individual venues. Contractors are required to submit information such as staff establishment, particulars of their employees and monthly duty rosters for perusal by the venue management.

It is stipulated in all cleansing service contracts that contractors shall comply with the requirements of the Occupational Safety and Health Ordinance. The contract provisions also stipulate that the contractors shall provide suitable safety equipment and tools such as pails, ladders, uniforms and all other necessary materials or equipment, which should be kept in good and effective operational conditions, while special or protective clothing and shoes shall be provided to their staff as actual operational needs arise. The contractors should, in submitting their tenders, include a management plan covering the training programmes for their staff and measures to ensure their staff's compliance with safety regulations while performing duties for evaluation by the Government. The management plan will then form part of the contract to be executed and will be legally binding. Besides, the venue management will conduct monthly assessments on the performance of

the contractors to ensure that they meet the contract requirements and comply with all the contract provisions, including those on occupational safety.

The LCSD will normally provide suitable areas in venues for outsourced workers to rest and place lockers, kettles, refrigerators, microwave ovens, other facilities etc. Outsourced workers may use designated toilets or other suitable areas for changing clothes purpose.