

**CONTROLLING OFFICER'S REPLY**

**HAB196**

**(Question Serial No. 0484)**

Head: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

Programme: Not Specified

Controlling Officer: Director of Leisure and Cultural Services (Ms Michelle LI)

Director of Bureau: Secretary for Home Affairs

Question:

The number of non-directorate posts in the Leisure and Cultural Services Department will increase by 242 posts to 10 009 posts as at 31 March 2019 as compared with the previous year. Please provide a breakdown of these new posts by post title, salary band and area of work.

Asked by: Hon POON Siu-ping (Member Question No. (LegCo use): 24)

Reply:

The Leisure and Cultural Services Department plans to create 242 non-directorate posts in 2018-19 for (i) the management of new or re-provisioned facilities including a sports centre each at Shatin and Tuen Mun as well as public open spaces at Kowloon City and Shatin; (ii) the enhancement of existing leisure, cultural and support services; and (iii) the replacement of some non-civil service contract positions which have long-term service needs.

A breakdown of the new posts by salary band and rank is as follows –

| <b>Salary band</b>                                                                                    | <b>Rank</b>                                                                                                                                                                                                                                                                                                     | <b>No. of posts</b> |
|-------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Maximum pay point at or below Master Pay Scale (MPS) 33<br>(i.e. monthly salary at or below \$67,065) | Amenities Assistant I,<br>Amenities Assistant II,<br>Amenities Assistant III,<br>Analyst/Programmer I,<br>Analyst/Programmer II,<br>Artisan,<br>Assistant Clerical Officer,<br>Assistant Curator I,<br>Assistant Curator II,<br>Assistant Leisure Services Manager I,<br>Assistant Leisure Services Manager II, | 234                 |

| Salary band                    | Rank                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | No. of posts |
|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
|                                | Assistant Manager, Cultural Services,<br>Chainman,<br>Clerical Assistant,<br>Clerical Officer,<br>Clerk of Works,<br>Cultural Services Assistant I,<br>Cultural Services Assistant II,<br>Executive Officer I,<br>Executive Officer II,<br>Laboratory Technician II/ III,<br>Librarian,<br>Manager, Cultural Services,<br>Senior Amenities Assistant,<br>Senior Artisan,<br>Senior Cultural Services Assistant,<br>Senior Survey Officer,<br>Senior Technical Officer (Architectural),<br>Supplies Supervisor II,<br>Survey Officer/ Survey Officer Trainee,<br>Technical Officer/ Technical Officer Trainee (Architectural),<br>Technical Officer (Cultural Services) I,<br>Works Supervisor I |              |
| Maximum pay point above MPS 33 | Curator,<br>Land Surveyor,<br>Leisure Services Manager,<br>Maintenance Surveyor,<br>Senior Executive Officer,<br>Senior Librarian,<br>Senior Manager, Cultural Services,<br>Systems Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 12           |
|                                | <b>Total :</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>246*</b>  |

\* The creation of 246 posts as set out in the above table will be partly offset by the deletion of 4 posts having regard to prevailing operational needs. The net increase is therefore 242 posts.

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