#### **HAB162**

#### CONTROLLING OFFICER'S REPLY

## (Question Serial No. 2669)

<u>Head</u>: (95) Leisure and Cultural Services Department

Subhead (No. & title): (000) Operational Expenses

<u>Programme</u>: Not Specified

<u>Controlling Officer</u>: Director of Leisure and Cultural Services (Ms Michelle LI)

Director of Bureau: Secretary for Home Affairs

#### Question:

It is mentioned in paragraph 182 of the Budget Speech to move the Second Reading that the Government is exploring options to improve the government outsourcing system with a view to enhancing the protection of the reasonable employment terms and conditions as well as labour benefits of these non-skilled employees. In this connection, will the Government provide, for each of the non-works outsourced service contracts involving low-skilled workers awarded in each of the past 6 years, information on the following:

- (a) The name of the successful contractors;
- (b) The nature of the outsourced services (e.g. provision of cleansing and supporting services to Tai Kok Tsui Municipal Services Building);
- (c) The duration of the outsourced services (e.g. for 24 months from 1 October 2017 to 30 September 2019);
- (d) Contract values:
- (e) The number of conforming tenders received during the tender exercises;
- (f) The ranking of the successful contractors in terms of their scores for the prices offered;
- (g) The number of "working hours" by frontline low-skilled workers to provide the required services in the whole contract period (if there is more than 1 job category, please provide a breakdown by job category);
- (h) Average hourly wage for frontline low-skilled workers (if there is more than 1 job category, please provide a breakdown by job category) as committed by the successful contractors; and
- (i) The ranking of the successful contractors in terms of their scores for wages paid to frontline low-skilled workers.

### Reply:

(a) to (d) For details of the outsourced service contracts involving low-skilled workers awarded by the Leisure and Cultural Services Department (LCSD) each year since 2013, including the names of successful tenderers, the nature of services, the length of services and contract values, please visit the website of the e-Tender Box of the Government Logistics Department (GLD): <a href="https://www.gldpcms.gov.hk/etb\_prod/jsp\_public/sm/ssm00407r.jsp">https://www.gldpcms.gov.hk/etb\_prod/jsp\_public/sm/ssm00407r.jsp</a>. A guide for searching the website is at Annex.

(Note: The website of the GLD's e-Tender Box provides information on contracts awarded from 2013 onwards.)

(e) The number of conforming tenders received by the LCSD in the tender exercises is as follows –

Year	2013	2014	2015	2016	2017
Tender exercises conducted (no.)	22	25	18	31	28
Conforming tenders received (no.)	188	270	212	296	254

- (f) and (i) As the provision of information related to tender prices and proposed wages for workers offered by tenderers involves details about tender submission or evaluation, the LCSD is not at liberty to disclose such information.
- (g) For different outsourced service contracts, the number and size of LCSD venues involved, as well as the manpower and service requirements vary. Thus, the "working hours" specified in each contract are different. Overall speaking, the number of "working hours worked" for the services is generally 8 to 11 hours per shift.
- (h) Details of the range of hourly wages for frontline low-skilled workers committed by contractors are as follow –

	Range of hourly wages						
	(\$)						
Nature of	2013	2014	2015	2016	2017		
service							
<ul> <li>Cleansing</li> </ul>	30.0 - 31.0	30.0 - 36.3	32.5 - 36.3	32.5 - 36.3	34.5 - 38.3		
<ul> <li>Security</li> </ul>	30.0 - 33.0	30.0 - 33.0	32.5 - 34.5	32.5 - 36.3	34.5 - 38.0		
Horticultural maintenance	30.0 - 36.7	30.0 - 40.0	32.5 - 40.0	32.5 - 40.0	34.5 - 52.4		
• Venue management	30.0 - 32.5	30.0 - 40.0	32.5 - 40.0	32.5 - 38.0	34.5 - 38.0		

#### Annex to Reply Serial No. HAB162

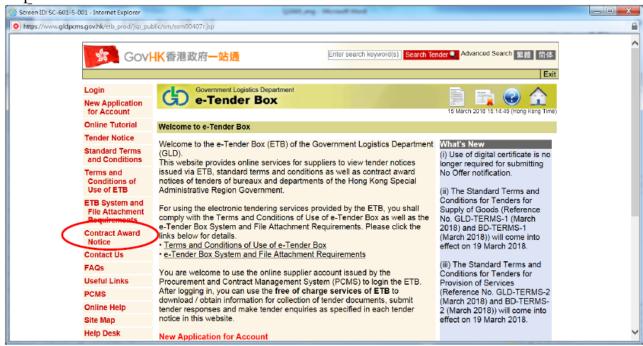
Information on service contracts awarded by the Leisure and Cultural Services Department can be found in the following website –

https://www.gldpcms.gov.hk/etb\_prod/jsp\_public/sm/ssm00407r.jsp

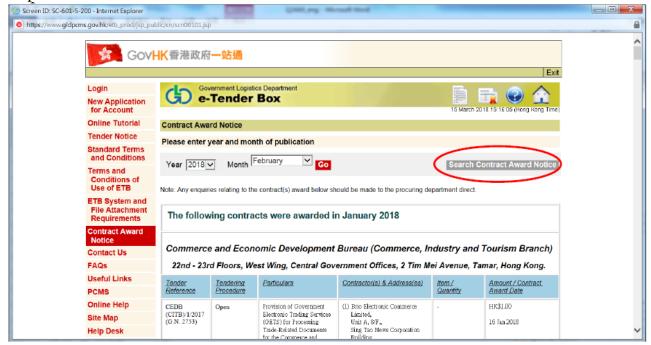
Step 1:



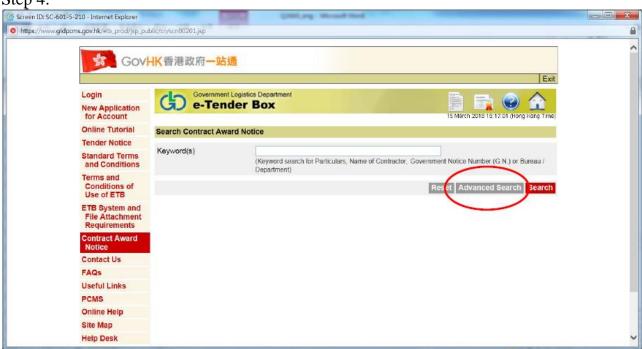
Step 2:



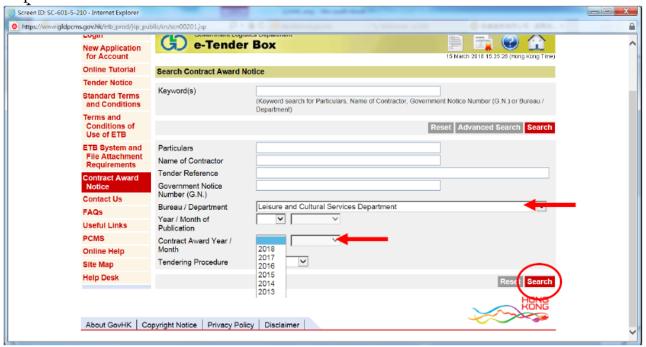
## Step 3:



Step 4:



# Step 5:



Step 6:

