

CONTROLLING OFFICER'S REPLY**HAB513****(Question Serial No. 4792)**Head: (95) Leisure and Cultural Services DepartmentSubhead (No. & title): (000) Operational ExpensesProgramme: (-) Not SpecifiedControlling Officer: Director of Leisure and Cultural Services (Ms Michelle LI)Director of Bureau: Secretary for Home AffairsQuestion:

Regarding the outsourced service contractors engaged by the Leisure and Cultural Services Department, please provide the following information:

	2016-17	Growth rate compared to the previous year
Number of outsourced service contracts		
Number of outsourced workers employed by outsourced service providers		
Types of services provided by outsourced service providers (including but not limited to works and construction, property and facility management, repair and maintenance of machinery and equipment, information management and information system, environmental hygiene, security, etc.)		
Average monthly salary of outsourced workers		
\$30,001 or above		
\$15,001 - \$30,000		
\$10,001 - \$15,000		
\$8,001 - \$ 10,000		
\$6,760 - \$ 8,000		
Under \$6,760		
Average length of service of outsourced workers		
Percentage of outsourced workers against the total number of staff in the Department		
Number of outsourced workers working:		
5 days per week		
6 days per week		
Hours of work of outsourced workers per week		
Maximum hours of work per week		
Average hours of work per week		

	2016-17	Growth rate compared to the previous year
Number of workers with severance payment/long service payment offset by or contract gratuity calculated from accrued benefits attributable to the employer's contributions to the MPF and the amount involved		

Asked by: Hon KWOK Ka-ki (Member Question No. 322)

Reply:

The requested information relating to the outsourced service contractors engaged by the Leisure and Cultural Services Department (LCSD) is set out below:

	2016-17	Growth rate compared to the previous year
Number of outsourced service contracts (Note 1)	111	+3.7%
Number of outsourced workers employed by outsourced service providers (Note 2)	10 814	+1.1%
Types of services provided by outsourced service providers (including but not limited to works and construction, property and facility management, repair and maintenance of machinery and equipment, information management and information system, environmental hygiene, security, etc.) (Note 3)		
• Cleansing	6 269	+3.2%
• Security	3 044	+0.1%
• Horticultural Maintenance	1 004	-4.7%
• Venue Management	497	-5.3%
Average monthly salary of outsourced workers:		
• \$30,001 or above	0	N.A.
• \$15,001 - \$30,000	0	N.A.
• \$10,001 - \$15,000	0	N.A.
• \$8,001 - \$ 10,000	10 814	(Note 4)
• \$6,760 - \$ 8,000	0	N.A.
• under \$6,760	0	N.A.
Average length of service of outsourced workers	Not available (Note 5)	
Percentage of outsourced workers against the total number of staff in the Department (Notes 6 and 7)	115%	-0.9%
Number of outsourced workers working:	Not available (Note 5)	
• 5 days per week		
• 6 days per week		
Hours of work of outsourced workers per week		
Maximum hours of work per week	Not available (Note 5)	
Average hours of work per week		
Number of workers with severance payment/long service	Not available (Note 5)	

	2016-17	Growth rate compared to the previous year
payment offset by or contract gratuity calculated from accrued benefits attributable to the employer's contributions to the MPF and the amount involved		

Notes

- (1) The major outsourced service contracts awarded by LCSD cover 4 areas, namely cleansing, security, horticultural maintenance and venue management.
- (2) The figure reflects the number of outsourced workers employed by the outsourced service contractors for providing the major outsourced services of cleansing, security, horticultural maintenance and venue management.
- (3) The number of workers employed by different service contractors will vary from year to year depending on the number of contracts they have in hand and their internal recruitment policy, e.g. on the employment of more or less part-time workers.
- (4) The Statutory Minimum Wage was revised to \$32.5/hr on 1 May 2015 (i.e. \$8,060 based on a 31-day month inclusive of rest days and 8 working hours per day). The monthly wages of the workers therefore all fall in the range of \$8,001 to \$10,000.
- (5) Since LCSD is not the employer of the outsourced workers, the Department does not have the information requested.
- (6) The number of outsourced workers includes both full-time and part-time workers provided by the major outsourced service contractors.
- (7) The total number of staff in the Department covers both civil servants and non-civil service contract staff employed.

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