

**CONTROLLING OFFICER'S REPLY**

**HAB471**

**(Question Serial No. 6458)**

Head: (95) Leisure and Cultural Services Department

Subhead (No. & title): (-) Not Specified

Programme: (-) Not Specified

Controlling Officer: Director of Leisure and Cultural Services (Ms Michelle LI)

Director of Bureau: Secretary for Home Affairs

Question:

Please provide information on the number of employees hired by the cleansing service contractors in the Leisure and Cultural Services Department in 2015, the job categories or occupations involved, and the average figures on their daily wages, monthly salaries, number of working hours and number of leave days by job category or occupation.

Asked by: Dr Hon Fernando CHEUNG Chiu-hung (Member Question No. 287)

Reply:

As at December 2015, the cleansing service contractors engaged by the Leisure and Cultural Services Department (LCSD) employed a total of 6 074 full-time and part-time workers, who were mostly employed as non-skilled cleaners.

In accordance with the standard cleansing tenders of the LCSD, tenderers are required to offer a committed monthly wage of no less than the monthly wage rate derived from the Statutory Minimum Wage plus paid rest days, i.e. \$8,060 calculated on the basis of 6 working days per week, 8 working hours per day and 31 calendar days in a month. However, contractors may pay wages above the committed wage for the following reasons –

- (a) the actual wages must be competitive in the prevailing market for recruiting suitable cleaners for performing the duties required under the contract; and
- (b) the actual wage package including wages and other allowances must be sufficient for retaining experienced and capable cleaners.

Contractors employ full-time or part-time cleaners to man the working posts/shifts stipulated in the service specifications of the contract. Normally, the maximum working hours of a shift is about 10 hours, but contractors are required to commit in their tender offer the maximum working hours of their cleaners.

Under the Conditions of Contract, contractors are required to comply with the Laws of Hong Kong including the provisions in the Employment Ordinance, and the cleaners shall

be entitled to enjoy rest days, statutory holidays, paid annual leave, maternity leave and sickness allowance in accordance with the Employment Ordinance.

As the LCSD is not the employer of the outsourced cleaners, the Department does not have any information on the work and remuneration of these cleaners.

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