

CONTROLLING OFFICER'S REPLY

HAB204

(Question Serial No. 1743)

Head: (95) Leisure and Cultural Services Department

Subhead (No. & title): (000) Operational Expenses

Programme: (-) Not Specified

Controlling Officer: Director of Leisure and Cultural Services (Ms Michelle LI)

Director of Bureau: Secretary for Home Affairs

Question:

What was the number of civil servants working five-day weeks in the Leisure and Cultural Services Department as in 2015? Please list by grade the number and percentage of civil servants involved. What plan does the Department have to enable more staff members to work on a five-day week basis?

Asked by: Hon POON Siu-ping (Member Question No. 34)

Reply:

Of the 8 553 civil servants in the Leisure and Cultural Services Department (LCSD) as at 31 December 2015, 4 956 (57.9%) were working on a five-day week basis. A breakdown is set out below—

| Grades | Civil servants in the LCSD working on a five-day week basis (as at 31 December 2015) | |
|---|--|---|
| | Number | % of total number of civil servants in the LCSD |
| Directorate grades | 9 | 0.1% |
| Departmental grades ^{Note 1} | 2 281 | 26.7% |
| General and common grades ^{Note 2} | 2 244 | 26.2% |
| Model Scale 1 grades ^{Note 3} | 422 | 4.9% |
| Total: | 4 956 | 57.9% |

The LCSD will continue to explore options for wider implementation of a five-day working week based on the prerequisites of no additional cost, no additional staffing resources, no reduction in conditioned hours of individual staff and maintaining the same service level.

Notes

1. Departmental grades include Amenities Assistant, Cultural Services Assistant, Curator, Leisure Services Manager, Librarian, Manager (Cultural Services) and Technical Officer (Cultural Services).
2. General and common grades include Accounting Officer, Administrative Officer, Analyst/Programmer, Artisan, Calligraphist, Clerical Assistant, Clerical Officer, Clerk of Works, Computer Operator, Confidential Assistant, Executive Officer, Information Officer, Laboratory Technician, Maintenance Surveyor, Management Services Officer, Motor Driver, Office Assistant, Official Languages Officer, Personal Secretary, Photographer, Senior Artisan, Special Driver, Statistical Officer, Statistician, Structural Engineer, Supervisor of Typing Services, Supplies Assistant, Supplies Officer, Supplies Supervisor, Training Officer, Transport Services Officer, Treasury Accountant, Typist, Veterinary Laboratory Technician and Veterinary Officer.
3. Model Scale 1 grades include Property Attendant, Supplies Attendant, Workman I and Workman II.

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